

EXHIBIT B

Shareholder Compensation

Estimate	2012 Salary	2012 Dividend	2012 Bonus	2012 Exp Reimburse	2012 Deferred Comp	2012
Leu	289,791.36					289,791.36
Horn	220,626.00					220,626.00
Harvell	149,738.16					149,738.16
Friedman	144,448.32					144,448.32
Bonsor	129,270.00					129,270.00
Total	933,873.84	-	-		-	933,873.84

Estimate	2013 Salary	2013 Dividend	2013 Bonus	2013 Exp Reimburse	2013 Deferred Comp	2013
Leu	289,791.36					289,791.36
Horn	220,626.00					220,626.00
Harvell	154,979.00					154,979.00
Friedman	149,504.01					149,504.01
Bonsor	133,794.45					133,794.45
Total	948,694.82	-	-		-	948,694.82

Estimate	2014 Salary	2014 Dividend	2014 Bonus	2014 Exp Reimburse	2014 Deferred Comp	2014
Leu	289,791.36			28,206.80		317,998.16
Horn	220,626.00			27,595.19		248,221.19
Harvell	158,853.52			7,171.16		166,024.68
Friedman	153,241.52			8,244.82		161,486.34
Bonsor	137,139.34			4,385.83		141,525.17
Total	959,651.74	-	-	75,603.80	-	1,035,255.54

ADP/ Insp Dec	2015 Salary	2015 Dividend	2015 Bonus	2015 Exp Reimburse	2015 Deferred Comp	2015
Leu	212,789.36			14,567.57		227,356.93
Horn	265,796.33			14,763.25		280,559.58
Harvell	171,576.02			3,119.97		174,695.99
Friedman	167,881.83			9,619.51		177,501.34
Bonsor	166,344.27			31,881.20		198,225.47
Total	984,387.81	-	-	73,951.50	-	1,058,339.31

Insperity	2016 Salary	2016 Dividend	2016 Bonus	2016 Exp Reimburse	2016 Deferred Comp	2016
Leu	132,558.66			3,720.38		136,279.04
Horn	264,406.49			12,892.19		277,298.68
Harvell	172,990.04			5,439.56		178,429.60
Friedman	167,275.80			4,841.28		172,117.08
Bonsor	153,415.05			26,046.49		179,461.54
Total	890,646.04	-	-	52,939.90	-	943,585.94

	2017 Salary	2017 Dividend	2017 Bonus	2017 Exp Reimburse	2017 Deferred Comp	2017
Leu	132,604.16			2,677.28		135,281.44
Horn	265,413.83			14,671.17	80,000.00	360,085.00
Harvell	175,086.30			2,648.69		177,734.99
Friedman	169,279.63			6,109.00	20,000.00	195,388.63
Bonsor	156,431.10			31,657.34		188,088.44
Total	898,815.02	-	-	57,763.48	100,000.00	1,056,578.50

	2018 Salary	2018 Dividend	2018 Bonus	2018 Exp Reimburse	2018 Deferred Comp	2018
Leu	135,104.16	1,301,800.00		6,345.51		1,443,249.67
Horn	265,283.69	1,281,400.00	62,500.00	21,600.51	120,000.00	1,750,784.20
Harvell	183,793.60	341,400.00	12,500.00	721.43		538,415.03
Friedman	178,049.06	341,400.00	42,500.00	5,668.50		567,617.56
Bonsor	175,835.04	284,000.00	12,500.00	28,112.22		500,447.26
Total	938,065.55	3,550,000.00	130,000.00	62,448.17	120,000.00	4,800,513.72

	2019 Salary	2019 Dividend	2019 Bonus	2019 Exp Reimburse	2019 Consult	2019
Leu				113.06	39,999.96	40,113.02
Horn	265,283.71			55,235.82		320,519.53
Harvell	187,316.38			482.13		187,798.51
Friedman	181,429.46			7,345.43		188,774.89
Bonsor	176,599.92			35,708.76		212,308.68
Total	810,629.47	-	-	98,885.20	39,999.96	949,514.63

	2020 Salary	2020 Dividend	2020 Bonus	2020 Exp Reimburse	2020 Consult	2020
Leu		550,800.00			124,582.63	675,382.63
Horn	350,283.55	537,600.00		10,161.24		898,044.79
Harvell	237,651.40	145,500.00		423.88		383,575.28
Friedman	231,770.83	145,500.00		451.36		377,722.19
Bonsor	229,199.52	120,750.00		4,327.91		354,277.43
Total	1,048,905.30	1,500,150.00	-	15,364.39	124,582.63	2,689,002.32

	2021 Salary	2021 Dividend	2021 Bonus	2021 Exp Reimburse	2021 Consult	2021
Leu					45,000.00	45,000.00
Horn	270,283.63			5,900.00		276,183.63
Harvell	190,360.91			1,500.00		191,860.91
Friedman	184,960.78					184,960.78
Bonsor	182,630.64			3,307.76		185,938.40
Total	828,235.96	-	-	10,707.76	45,000.00	883,943.72

	2022 Salary	2022 Dividend	2022 Bonus	2022 Exp Reimburse	2022 Consult	2022
Leu			50,000.00	23,790.96	45,000.00	118,790.96
Horn	277,504.68	-	50,000.00	31,792.23		359,296.91
Harvell	194,911.69	-	50,000.00	6,152.00		251,063.69
Friedman	189,363.79	-	50,000.00	6,817.65		246,181.44
Bonsor	193,132.80	-	50,000.00	11,254.50		254,387.30
Total	854,912.96	-	250,000.00	79,807.34	45,000.00	1,229,720.30

	2023 Salary	2023 Dividend	2023 Bonus	2023 Exp Reimburse	2023 Consult	2023
Leu				2,433.80	93,750.03	96,183.83
Horn	312,504.60			18,425.03		330,929.63
Harvell	192,856.74			642.92		193,499.66
Friedman	223,906.35			6,930.12		230,836.47
Bonsor	228,132.72			8,584.83		236,717.55
Total	957,400.41	-	-	37,016.70	93,750.03	1,088,167.14

Thru 3/15	2024 Salary	2024 Dividend	2024 Bonus	2024 Exp Reimburse	2024 Consult	2024
Leu	-	-			-	-
Horn	65,860.75	-	-		-	65,860.75
Harvell	40,670.10	-	-		-	40,670.10
Friedman	47,370.55	-	-		-	47,370.55
Bonsor	48,676.30	-	-	5,285.70	-	53,962.00
Total	202,577.70	-	-	5,285.70	-	207,863.40